| CIÌIC | | MEMORANDUM – 2018-027 |
|---------|---|------------------------------|
| То | : | All Trading Participants |
| Subject | : | Employee Movement |
| Date | : | 9 October 2018 |

Pursuant to Art. IV., Sec. 5 of the CMIC Rules on Director, Officer, Agent or Employee Movement, Trading Participants shall notify CMIC of any director, officer, agent or Employee movement, whether hiring, resignation, re-designation, or termination of employment, within 30 days from effectivity thereof.

Accordingly, attached is the list of personnel movement submitted to CMIC as of 30 September 2018.

For information and guidance.

(Original Signed) DAISY P. ARCE President

| DATE OF EFFECTIVITY | LAST NAME | FIRST NAME | PREVIOUS POSITION | PRESENT POSITION | PRESENT EMPLOYER | REMARKS |
|------------------------|-----------------|----------------------|---|--|---|--|
| 07-Jun-18 | MENDOZA | GABRIEL FRANCISCO D. | RESEARCH ASSISTANT | - | CLSA PHILS., INC. | UPDATE: RESIGNATION (cleared) |
| 01-Aug-18 | DE GUZMAN | MANOLO MICHAEL | - | DIRECTOR AND CHAIRMAN OF THE BOARD | CREDIT SUISSE SECURITIES (PHILIPPINES), INC. | NEW EMPLOYMENT |
| 10-Aug-18 | PRASERTSINTANAH | PORNCHAI | DIRECTOR AND CHAIRMAN OF THE BOARD | - | CREDIT SUISSE SECURITIES (PHILIPPINES), INC. | RESIGNATION (no clearance required) |
| 13-Aug-18 | GONZALES | JANINE MARIE M. | - | CORPORATE ACCESS/ ADMIN STAFF | DBP-DAIWA CAPITAL MARKETS PHILIPPINES, INC. | NEW EMPLOYMENT |
| 16-Aug-18 | BILLONES | JOHN PHILIP T. | BUSINESS DEVELOPMENT ASSOCIATE (JL3) | BUSINESS DEVELOPMENT ASSOCIATE (JL3) | FIRST METRO SECURITIES BROKERAGE CORPORATION | RE-DESIGNATION |
| 16-Aug-18 | KLOTZ | DIVINA G. | OPERATIONS ASSOCIATE (JL3) | OPERATIONS ASSOCIATE (JL4) | FIRST METRO SECURITIES BROKERAGE CORPORATION | RE-DESIGNATION |
| 16-Aug-18 | BERNARDO | JOHN GILBERT S. | CUSTOMER SUPPORT ASSOCIATE (JL4) | CUSTOMER SUPPORT ASSOCIATE (JAM) | FIRST METRO SECURITIES BROKERAGE CORPORATION | RE-DESIGNATION |
| 16-Aug-18 | PADERNAL | MARY GRACE B. | ACCOUNTING ASSOCIATE (JL4) | ACCOUNTING OFFICER (JAM) | FIRST METRO SECURITIES BROKERAGE CORPORATION | RE-DESIGNATION |
| 16-Aug-18 | BABALA | BERNARDO F. | OPERATIONS OFFICER - CASH SETTLEMENT (JAM) | OPERATIONS OFFICER - CASH SETTLEMENT (AM) | FIRST METRO SECURITIES BROKERAGE CORPORATION | RE-DESIGNATION |
| 16-Aug-18 | LOBIANO | HERSHEY C. | SECTION HEAD - ADMINISTRATIVE SERVICES | SECTION HEAD - ADMINISTRATIVE SERVICES | FIRST METRO SECURITIES BROKERAGE CORPORATION | RE-DESIGNATION |
| 16-Aug-18 | GO | ABEGAEL ISELLE G. | MARKETING OFFICER (JAM) | MARKETING OFFICER (AM) | FIRST METRO SECURITIES BROKERAGE CORPORATION | RE-DESIGNATION |
| 16-Aug-18 | ZARATE | FAYE ELOISA T. | MARKET MAKER (AM) | MARKET MAKER (SAM) | FIRST METRO SECURITIES BROKERAGE CORPORATION | RE-DESIGNATION |
| 16-Aug-18 | PENTINIO | MARIE BEL R. | DEALER - INSTITUTIONAL TRADING (SAM) | DEALER - INSTITUTIONAL TRADING (M) | FIRST METRO SECURITIES BROKERAGE CORPORATION | RE-DESIGNATION |
| 16-Aug-18 | ANGELES | REUBEN MARK A. | DEPARTMENT HEAD - EQUITY RESEARCH (AVP) | DEPARTMENT HEAD - EQUITY RESEARCH (VP) | FIRST METRO SECURITIES BROKERAGE CORPORATION | RE-DESIGNATION |
| 16-Aug-18 | PACIA | BRIAN ERMIN C. | OPERATIONS OFFICER - MARGIN AND MUTUAL FUNDS | SECTION HEAD - MARGIN AND MUTUAL FUNDS | FIRST METRO SECURITIES BROKERAGE CORPORATION | RE-DESIGNATION |

| DATE OF EFFECTIVITY | LAST NAME | FIRST NAME | PREVIOUS POSITION | PRESENT POSITION | PRESENT EMPLOYER | REMARKS |
|------------------------|---------------|---------------------------|---|---|---|--|
| 20-Aug-18 | ALFARO | JOANNA MAE C. | - | CLERK | FIRST METRO SECURITIES BROKERAGE CORPORATION | NEW EMPLOYMENT |
| 20-Aug-18 | BAGUIO | MARY PERPETUAL B. | - | CLERK | FIRST METRO SECURITIES BROKERAGE CORPORATION | NEW EMPLOYMENT |
| 20-Aug-18 | MADRIAGA | CHERRY MAE D. | NEW ACCOUNTS STAFF | NEW ACCOUNTS ASSISTANT | COL FINANCIAL PHILIPPINES | RE-DESIGNATION |
| 23-Aug-18 | BAILEY | SIMON B. | DIRECTOR/PRESIDENT/NOMINEE | - | SALISBURY BKT SECURITIES CORPORATION | RESIGNATION |
| 23-Aug-18 | YAOKASIN, JR. | JIMMY T. | CHAIRMAN OF THE BOARD | CHAIRMAN OF THE BOARD/ PRESIDENT/ APPLICANT | SALISBURY BKT SECURITIES CORPORATION | RE-DESIGNATION |
| 23-Aug-18 | DIZON | ANNA CHRISTIE P. | VP-OPERATIONS/ CHIEF FINANCIAL OFFICER | VP-OPERATIONS/ CHIEF FINANCIAL OFFICER/ ACTING | SALISBURY BKT SECURITIES CORPORATION | RE-DESIGNATION |
| 24-Aug-18 | CASTILLO | KELLY J. | SALESMAN/ TRADER | - | EASTERN SECURITIES DEVT. CORPORATION | RESIGNATION (clearance under process) |
| 28-Aug-18 | ALAGON | ANGEL ANN BERNALENE H. | OFFICE TRAINEE | ACCOUNTING CLERK | SINCERE SECURITIES CORPORATION | RE-DESIGNATION |
| 28-Aug-18 | TORRES | ANGELO ANTONIO S. | SM/ RESEARCH OFFICER | - | BDO NOMURA SECURITIES INC. | RESIGNATION (no clearance required) |
| 28-Aug-18 | YAP | GENEVIEVE HAZEL S. | RESEARCH OFFICER/ ANALYST | - | BDO NOMURA SECURITIES INC. | RESIGNATION |
| 28-Aug-18 | DAVILA | SOCORRO DAYANA | SAVP/ BUSINESS DEVELOPMENT OFFICER | - | BDO NOMURA SECURITIES INC. | RESIGNATION (no clearance required) |
| 30-Aug-18 | ΥΑΡΟ | MARICRIS A. | JANITRESS | - | FIRST METRO SECURITIES BROKERAGE CORPORATION | RESIGNATION |
| 31-Aug-18 | BUEN | JANELLA WESLYN C. | OJT - RESEARCH | - | MAYBANK ATR KIM ENG SECURITIES, INC. | RESIGNATION (cleared) |
| 31-Aug-18 | BUENVIAJE | BENJIE F. | SYSTEMS ADMINISTRATOR | - | DEUTSCHE REGIS PARTNERS INC. | RESIGNATION (clearance under process) |
| 31-Aug-18 | ONG | SPENCER G. | TRAINEE | - | R. NUBLA SECURITIES, INC. | RESIGNATION (no clearance required) |

| DATE OF EFFECTIVITY | LAST NAME | FIRST NAME | PREVIOUS POSITION | PRESENT POSITION | PRESENT EMPLOYER | REMARKS |
|------------------------|--------------|---------------------|----------------------------------|-----------------------------|---|--|
| 31-Aug-18 | DELA RAPA | ANN GLORAINE D.V. | CUSTOMER SERVICE CLERK | - | ABACUS SECURITIES CORPORATION | RESIGNATION (cleared) |
| 31-Aug-18 | PURIFICACION | JOHN KENNETH D. | RECONCILIATION SPECIALIST | - | AB CAPITAL SECURITIES, INC. | RESIGNATION (cleared) |
| 31-Aug-18 | SAMBIAL | ROSELYN D. | - | JANITRESS | FIRST METRO SECURITIES BROKERAGE CORPORATION | NEW EMPLOYMENT |
| 01-Sep-18 | DAGOHOY | RITCHEL A. | BRANCH OIC | TRADING ASSISTANT | MAYBANK ATR KIM ENG SECURITIES, INC. | RE-DESIGNATION |
| 01-Sep-18 | VELASCO | MARCO NIÑO M. | SALES AGENT | BRANCH MANAGER, CEBU | MAYBANK ATR KIM ENG SECURITIES, INC. | RE-DESIGNATION |
| 01-Sep-18 | DE JUAN | KRISSIA S. | - | ACCOUNT OPENING ASSOCIATE | BPI SECURITIES CORPORATION | NEW EMPLOYMENT |
| 01-Sep-18 | LAT | KRYSTAL JOY T. | - | PROJECT HIRE | BPI SECURITIES CORPORATION | NEW EMPLOYMENT |
| 01-Sep-18 | GIMENEZ | HANNAH CLARICE N. | - | PROJECT HIRE | BPI SECURITIES CORPORATION | NEW EMPLOYMENT |
| 01-Sep-18 | LAZARO | ANGELICA THERESE Y. | FINANCIAL ANALYST | CSR EQUITIES TRADER | CITISECURITIES, INC. | RE-DESIGNATION |
| 01-Sep-18 | VILLAREAL | MARK JANIEL M. | - | TRAINEE | A. T. DE CASTRO SECURITIES CORPORATION | NEW EMPLOYMENT |
| 01-Sep-18 | APATAN | QUEENNE MARIE D. | NEW ACCOUNTS STAFF | NEW ACCOUNTS ASSISTANT | COL FINANCIAL PHILIPPINES | RE-DESIGNATION |
| 01-Sep-18 | BAQUIRAN | MARIA ELLEN O. | - | CONSULTANT | YU AND COMPANY, INC. | NEW EMPLOYMENT |
| 03-Sep-18 | SAN MIGUEL | MARY GRACE B. | - | CLIENT EXPERIENCE ASSOCIATE | COL FINANCIAL PHILIPPINES | NEW EMPLOYMENT |
| 03-Sep-18 | RAMOS | ERIKA PAULINE A. | - | GRAPHIC DESIGNER | COL FINANCIAL PHILIPPINES | NEW EMPLOYMENT |
| 03-Sep-18 | RODRIGUEZ | MARIA ALYSSA V. | ASSISTANT CORPORATE SECRETARY | - | J. P. MORGAN SECURITIES PHILS, INC. | RESIGNATION (no clearance required) |

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|------------------------|---------------|-----------------------|--|--|---|--|
| 03-Sep-18 | NGO | RAENELLE EAN A. | - | EQUITY RESEARCH ANALYST | FIRST METRO SECURITIES BROKERAGE CORPORATION | NEW EMPLOYMENT |
| 03-Sep-18 | ANGELO | PAUL MICHAEL A. | - | EQUITY RESEARCH ANALYST | FIRST METRO SECURITIES BROKERAGE CORPORATION | NEW EMPLOYMENT |
| 03-Sep-18 | RAGRAGIO, JR. | JULIAN VICTOR M. | - | ASSOCIATE | MACQUARIE CAPITAL SECURITIES (PHILIPPINES), INC. | NEW EMPLOYMENT |
| 04-Sep-18 | SEVERINO | TRICIA F. | EQUITY RESEARCH ANALYST - INTERN | - | MACQUARIE CAPITAL SECURITIES (PHILIPPINES), INC. | RESIGNATION (clearance under process) |
| 07-Sep-18 | LEE | RACHELE LINDSAY Y. | RETAIL SALES ONLINE OFFICER | - | MAYBANK ATR KIM ENG SECURITIES, INC. | RESIGNATION (clearance under process) |
| 07-Sep-18 | NOGRALES | MARSEILLE N. | SECTION HEAD - INSTITUTIONAL SALES | - | FIRST METRO SECURITIES BROKERAGE CORPORATION | RESIGNATION |
| 09-Sep-18 | MANUEL | ZENY H. | JR ACCOUNTANT I | - | EASTERN SECURITIES DEVT. CORPORATION | RESIGNATION (no clearance required) |
| 09-Sep-18 | 000 | MIGUEL JERICO T. | PROJECT HIRE | - | BPI SECURITIES CORPORATION | RESIGNATION |
| 10-Sep-18 | RANIS | MARIA PERPETUA M. | - | TRADER/SALESMAN | SECURITIES SPECIALISTS, INC. | NEW EMPLOYMENT |
| 10-Sep-18 | DALISAY | JIM THOMAS ISHMAEL D. | - | EQUITY ANALYST | PAPA SECURITIES CORPORATION | NEW EMPLOYMENT |
| 10-Sep-18 | PATRICIO | JOHN REY B. | - | CUSTOMER SERVICE CLERK | ABACUS SECURITIES CORPORATION | NEW EMPLOYMENT |
| 12-Sep-18 | QUE | JEANNE RICHELLE G. | - | ON THE JOB TRAINEE | FIRST METRO SECURITIES BROKERAGE CORPORATION | NEW EMPLOYMENT |
| 12-Sep-18 | YAOKASIN, JR. | JIMMY T. | CHAIRMAN OF THE BOARD/ PRESIDENT/ APPLICANT | CHAIRMAN OF THE BOARD/ PRESIDENT/ NOMINEE | SALISBURY BKT SECURITIES CORPORATION | RE-DESIGNATION |
| 12-Sep-18 | DIZON | ANNA CHRISTIE P. | CHIEF FINANCIAL OFFICER/ ACTING NOMINEE/ VP - | CHIEF FINANCIAL OFFICER | SALISBURY BKT SECURITIES CORPORATION | RE-DESIGNATION |
| 13-Sep-18 | TAN | KIM ALEXIS N. | CLIENT RELATIONS ASSOCIATE | CLIENT RELATIONS SPECIALIST | BPI SECURITIES CORPORATION | RE-DESIGNATION |

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|------------------------|------------|------------------|----------------------------------|--------------------------------|---|--|
| 13-Sep-18 | REYES | RENEEANN MITZ G. | CASH SETTLEMENT ASSOCIATE | CASH SETTLEMENT SPECIALIST | BPI SECURITIES CORPORATION | RE-DESIGNATION |
| 13-Sep-18 | GATLA | MEYRILL A. | ON THE JOB TRAINEE | - | FIRST METRO SECURITIES BROKERAGE CORPORATION | RESIGNATION |
| 14-Sep-18 | RAPIRAP | JEROME C. | OPERATIONS ASSOCIATE | - | FIRST METRO SECURITIES BROKERAGE CORPORATION | RESIGNATION |
| 15-Sep-18 | ONG | JONATHAN S. | TECHNICAL ANALYST | - | AB CAPITAL SECURITIES, INC. | RESIGNATION (cleared) |
| 15-Sep-18 | SABILLO | MARY JOY P. | TEA LADY | - | CLSA PHILS., INC. | RESIGNATION (no clearance required) |
| 15-Sep-18 | BELARMINO | DANILO G. | CONSULTANT | - | R.S. LIM & COMPANY, INC. | RESIGNATION |
| 16-Sep-18 | MONTEMAYOR | RIZALDY M. | ASSISTANT CORPORATE SECRETARY | - | RTG & CO., INC. | RESIGNATION |
| 16-Sep-18 | DY | AARON MICHAEL P. | - | EQUITY SALES TRAINEE | BPI SECURITIES CORPORATION | NEW EMPLOYMENT |
| 17-Sep-18 | ARROCO | JULIA-FRIDEE O. | - | TRAINING OFFICER | COL FINANCIAL PHILIPPINES | NEW EMPLOYMENT |
| 17-Sep-18 | BARNES | SARAH JANE P. | - | SYSTEMS AND NETWORK MANAGER | COL FINANCIAL PHILIPPINES | NEW EMPLOYMENT |
| 17-Sep-18 | GREGORIO | VICKY B. | - | TEA LADY | CLSA PHILS., INC. | NEW EMPLOYMENT |
| 17-Sep-18 | TORRES | ANGELO ACESYL S. | - | TRADING ASSISTANT | MERCANTILE SECURITIES, CORPORATION | NEW EMPLOYMENT |
| 17-Sep-18 | ANG | MICK JAIRO M. | - | SALESMAN | FIDELITY SECURITIES, INC. | NEW EMPLOYMENT |
| 17-Sep-18 | CABANTOG | CONNIE M. | - | DIRECTOR | GLOBALINKS SECURITIES & STOCKS, INC. | NEW EMPLOYMENT |
| 17-Sep-18 | VALDEZ | RICHARD S. | DIRECTOR | - | GLOBALINKS SECURITIES & STOCKS, INC. | RESIGNATION |

| DATE OF EFFECTIVITY | LAST NAME | FIRST NAME | PREVIOUS POSITION | PRESENT POSITION | PRESENT EMPLOYER | REMARKS |
|------------------------|-----------|---------------------|---------------------------|--------------------------------|---|--|
| 17-Sep-18 | BACANI | SENEN C. | - | DIRECTOR | STRATEGIC EQUITIES CORPORATION | NEW EMPLOYMENT |
| 17-Sep-18 | CAPALAD | JERONIMO M. | - | CONSULTANT | R.S. LIM & COMPANY, INC. | NEW EMPLOYMENT |
| 17-Sep-18 | CABANTOG | EDUARDO D.L. | - | DIRECTOR | GLOBALINKS SECURITIES & STOCKS, INC. | NEW EMPLOYMENT |
| 20-Sep-18 | TOMADA | CARA SANCHIA M. | - | MARKETING ASSOCIATE | FIRST METRO SECURITIES BROKERAGE CORPORATION | NEW EMPLOYMENT |
| 21-Sep-18 | SANTOS | SARAH NICOLE T. | TRADER/ SALESMAN | - | AP SECURITIES, INC. | RESIGNATION |
| 24-Sep-18 | TORRES | ANGELO ACESYL S. | TRADING ASSISTANT | - | MERCANTILE SECURITIES, CORPORATION | RESIGNATION |
| 24-Sep-18 | GASACAO | HARRIETTE C. | - | PRODUCT DEVELOPMENT OFFICER | FIRST METRO SECURITIES BROKERAGE CORPORATION | NEW EMPLOYMENT |
| 24-Sep-18 | ANGELES | KRISTINE JOY T. | - | ACCOUNTING SUPERVISOR | COL FINANCIAL PHILIPPINES | NEW EMPLOYMENT |
| 24-Sep-18 | GUERZON | CAESAR A. | CORPORATE SECRETARY | - | CITISECURITIES, INC. | DECEASED |
| 24-Sep-18 | GUERZON | CAESAR A. | SVP - CORPORATE SECRETARY | - | COL FINANCIAL PHILIPPINES | DECEASED |
| 25-Sep-18 | DAUZ | ALEXANDER LUDWIG L. | HEAD OF SALES | - | CLSA PHILS., INC. | RESIGNATION (clearance under process) |
| 30-Sep-18 | BAQUIRAN | MARIA ELLEN O. | COMPLIANCE CONSULTANT | - | DBP-DAIWA CAPITAL MARKETS PHILIPPINES, INC. | RESIGNATION (no clearance required) |
| 01-Oct-18 | POBLETE | ERJAN PAUL M. | SALESMAN | AGENT | FIDELITY SECURITIES, INC. | RE-DESIGNATION |